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Trey Kovacs is a policy analyst at the Competitive Enterprise Institute, where he focuses on the economic impacts of labor policy. He has spent the last five years researching the adverse effects of public-sector unions on workplace choice and the economy, worker freedom, private-sector labor relations, and other labor policy reforms.

Kovacs has been published by *The Wall Street Journal*, *The Washington Post*, *The Washington Times*, *U.S. News & World Report*, and *The Hill*, among other publications. His work has been cited by *The New York Times*, *Los Angeles Times*, *The Guardian*, *Fox News* and more. He is also a regular contributor to CEI's OpenMarket blog.

Kovacs received his Bachelor of Science in 2010 from Radford University. He currently resides in Virginia.